

Fastest

Fastest Growing Occupations in North Idaho: 2004 - 2014

(Ranked by Percent Change)

Occ. Code	Occupational Title	2004 Employment	2014 Employment	Change in Employ	Annual Job Openings*	Percent Change	2006-07 Mid-point Wage	Education or Training Level
Total, All Occupations*		81,547	102,935	21,388	4,162	26.23	\$13.06	
15-1032	Computer Software Engineers, Systems Software	143	332	189	20	132.17	\$31.12	Bachelor's degree
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	61	138	77	9	126.23	\$9.88	Moderate-term on-the-job training
15-1060	Database Administrators	34	70	36	4	105.88	\$24.97	Bachelor's degree
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	38	76	38	5	100.00	\$18.04	Moderate-term on-the-job training
47-4070	Septic Tank Servicers and Sewer Pipe Cleaners	58	109	51	7	87.93	*	Moderate-term on-the-job training
15-1031	Computer Software Engineers, Applications	67	125	58	7	86.57	\$22.65	Bachelor's degree
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	26	47	21	3	80.77	\$17.04	Moderate-term on-the-job training
39-3030	Ushers, Lobby Attendants, and Ticket Takers	89	157	68	12	76.40	*	Short-term on-the-job training
51-3092	Food Batchmakers	121	209	88	12	72.73	\$9.09	Short-term on-the-job training
31-1011	Home Health Aides	909	1,537	628	75	69.09	\$9.09	Short-term on-the-job training
17-2011	Aerospace Engineers	29	48	19	3	65.52	*	Bachelor's degree
13-1071	Employment, Recruitment, and Placement Specialists	28	46	18	2	64.29	\$18.62	Bachelor's degree
31-9092	Medical Assistants	61	100	39	5	63.93	\$15.16	Moderate-term on-the-job training
29-1070	Physician Assistants	71	116	45	6	63.38	\$29.38	Bachelor's degree
51-4052	Pourers and Casters, Metal	21	34	13	2	61.90	\$12.95	Moderate-term on-the-job training
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	21	34	13	2	61.90	*	Moderate-term on-the-job training
41-9011	Demonstrators and Product Promoters	30	48	18	3	60.00	\$10.10	Moderate-term on-the-job training
11-3020	Computer and Information Systems Managers	67	107	40	5	59.70	\$25.39	Bachelor's or higher degree, plus work experience
29-1050	Pharmacists	107	170	63	8	58.88	\$40.34	First professional degree
15-1080	Network Systems and Data Communications Analysts	109	173	64	8	58.72	\$14.87	Bachelor's degree
31-2021	Physical Therapist Assistants	60	95	35	5	58.33	\$19.06	Associate degree

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39-9020	Personal and Home Care Aides	489	770	281	36	57.46	\$8.29	Short-term on-the-job training
15-1070	Network and Computer Systems Administrators	47	74	27	3	57.45	\$19.71	Bachelor's degree
43-4130	Loan Interviewers and Clerks	97	151	54	7	55.67	\$12.98	Short-term on-the-job training
53-7080	Refuse and Recyclable Material Collectors	94	146	52	8	55.32	\$13.56	Short-term on-the-job training
53-3033	Truck Drivers, Light or Delivery Services	228	350	122	14	53.51	\$7.09	Short-term on-the-job training
29-2052	Pharmacy Technicians	81	124	43	5	53.09	\$11.07	Moderate-term on-the-job training
31-9091	Dental Assistants	466	713	247	38	53.00	\$15.17	Moderate-term on-the-job training
29-2020	Dental Hygienists	155	237	82	10	52.90	\$26.51	Associate degree
43-3010	Bill and Account Collectors	234	357	123	17	52.56	\$12.88	Short-term on-the-job training
33-9020	Private Detectives and Investigators	22	33	11	2	50.00	*	Work experience in a related occupation
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	725	1,087	362	56	49.93	NA	
21-1093	Social and Human Service Assistants	200	298	98	13	49.00	\$10.45	Moderate-term on-the-job training
51-4040	Machinists	182	270	88	13	48.35	\$16.22	Long-term on-the-job training
15-1040	Computer Support Specialists	88	130	42	5	47.73	\$15.84	Associate degree
11-2022	Sales Managers	210	310	100	14	47.62	\$28.73	Bachelor's or higher degree, plus work experience
49-9094	Locksmiths and Safe Repairers	38	56	18	3	47.37	\$10.72	Moderate-term on-the-job training
13-1022	Wholesale and Retail Buyers, Except Farm Products	64	94	30	5	46.88	\$17.34	Work experience in a related occupation
17-2072	Electronics Engineers, Except Computer	30	44	14	2	46.67	\$34.14	Bachelor's degree
43-4050	Customer Service Representatives	566	830	264	35	46.64	\$12.07	Moderate-term on-the-job training
25-2011	Preschool Teachers, Except Special Education	73	107	34	4	46.58	\$11.64	Postsecondary vocational award
29-1123	Physical Therapists	86	126	40	5	46.51	*	Master's degree
13-2071	Loan Counselors	26	38	12	2	46.15	\$15.24	Bachelor's degree
15-1020	Computer Programmers	74	108	34	5	45.95	\$21.46	Bachelor's degree
47-5030	Explosives Workers, Ordnance Handling Experts, and Blasters	72	105	33	6	45.83	*	Moderate-term on-the-job training

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41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical & Scientific Products	163	237	74	12	45.40	\$18.77	Moderate-term on-the-job training
41-2030	Retail Salespersons	2,642	3,835	1,193	215	45.16	\$9.32	Short-term on-the-job training
49-9052	Telecommunications Line Installers and Repairers	58	84	26	4	44.83	\$24.40	Long-term on-the-job training
47-5080	Helpers--Extraction Workers	122	176	54	9	44.26	\$12.96	Short-term on-the-job training
31-2022	Physical Therapist Aides	41	59	18	3	43.90	\$9.52	Short-term on-the-job training
11-2010	Advertising and Promotions Managers	62	89	27	4	43.55	NA	
11-3060	Purchasing Managers	51	73	22	3	43.14	\$24.51	Bachelor's or higher degree, plus work experience
31-9095	Pharmacy Aides	35	50	15	2	42.86	\$11.60	Short-term on-the-job training
51-6010	Laundry and Dry-Cleaning Workers	243	347	104	17	42.80	\$8.62	Moderate-term on-the-job training
49-9044	Millwrights	106	151	45	7	42.45	\$16.23	Long-term on-the-job training
43-4160	Human Resources Assistants, Except Payroll and Timekeeping	38	54	16	2	42.11	\$14.57	Short-term on-the-job training
39-3091	Amusement and Recreation Attendants	271	385	114	19	42.07	\$7.02	Short-term on-the-job training
17-2060	Computer Hardware Engineers	93	131	38	5	40.86	*	Bachelor's degree
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,113	1,566	453	66	40.70	\$8.70	Short-term on-the-job training
29-1110	Registered Nurses	1,430	2,006	576	88	40.28	\$22.27	Associate degree
41-3040	Travel Agents	30	42	12	2	40.00	\$8.15	Postsecondary vocational award
49-3010	Aircraft Mechanics and Service Technicians	40	56	16	3	40.00	NA	
51-4070	Molders and Molding Machine Setters, Operators, and Tenders, Metal and Plastic	35	49	14	2	40.00	NA	
13-1073	Training and Development Specialists	43	60	17	2	39.53	\$17.96	Bachelor's degree
35-2011	Cooks, Fast Food	227	316	89	16	39.21	\$6.80	Short-term on-the-job training
49-9020	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	149	207	58	8	38.93	\$18.04	Long-term on-the-job training
29-2070	Medical Records and Health Information Technicians	72	100	28	4	38.89	\$12.78	Associate degree
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	36	50	14	3	38.89	*	Short-term on-the-job training
47-3012	Helpers--Carpenters	36	50	14	3	38.89	\$10.95	Short-term on-the-job training
47-2210	Sheet Metal Workers	80	111	31	5	38.75	\$16.61	Long-term on-the-job training
43-4170	Receptionists and Information Clerks	775	1,075	300	49	38.71	\$9.54	Short-term on-the-job training
21-1022	Medical and Public Health Social Workers	65	90	25	4	38.46	\$19.55	Bachelor's degree

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11-9040	Engineering Managers	42	58	16	2	38.10	\$35.36	Bachelor's or higher degree, plus work experience
11-1020	General and Operations Managers	1,905	2,628	723	108	37.95	\$22.59	Bachelor's or higher degree, plus work experience
25-1021	Computer Science Teachers, Postsecondary	24	33	9	1	37.50	*	
25-1123	English Language and Literature Teachers, Postsecondary	32	44	12	2	37.50	*	
47-2050	Cement Masons, Concrete Finishers, and Terrazzo Workers	356	489	133	21	37.36	\$7.98	Moderate-term on-the-job training
23-2010	Paralegals and Legal Assistants	67	92	25	3	37.31	\$16.52	Associate degree
13-1050	Cost Estimators	118	162	44	7	37.29	\$17.38	Work experience in a related occupation
43-9021	Data Entry Keyers	62	85	23	4	37.10	\$9.51	Moderate-term on-the-job training
51-2092	Team Assemblers	469	641	172	29	36.67	\$10.67	Moderate-term on-the-job training
17-2071	Electrical Engineers	30	41	11	2	36.67	\$33.83	Bachelor's degree
51-9081	Dental Laboratory Technicians	71	97	26	4	36.62	\$12.87	Long-term on-the-job training
41-3010	Advertising Sales Agents	203	277	74	11	36.45	\$15.45	Moderate-term on-the-job training
25-1060	Social Sciences Teachers, Postsecondary	44	60	16	3	36.36	NA	
47-3016	Helpers--Roofers	22	30	8	2	36.36	\$9.77	Short-term on-the-job training
53-3031	Driver/Sales Workers	202	275	73	11	36.14	\$12.73	Short-term on-the-job training
25-1122	Communications Teachers, Postsecondary	25	34	9	2	36.00	*	
33-9032	Security Guards	270	367	97	16	35.93	\$8.84	Short-term on-the-job training
47-2152	Plumbers, Pipefitters, and Steamfitters	376	511	135	22	35.90	\$19.72	Long-term on-the-job training
11-3041	Compensation and Benefits Managers	28	38	10	2	35.71	NA	Bachelor's or higher degree, plus work experience
15-1050	Computer Systems Analysts	28	38	10	1	35.71	\$27.76	Bachelor's degree
17-3012	Electrical and Electronics Drafters	28	38	10	2	35.71	\$16.67	Postsecondary vocational award
27-3041	Editors	28	38	10	2	35.71	\$14.97	Bachelor's degree
29-2040	Emergency Medical Technicians and Paramedics	160	217	57	8	35.63	\$10.42	Postsecondary vocational award
47-3015	Helpers--Pipefitters, Plumbers, Pipefitters, and Steamfitters	45	61	16	4	35.56	\$14.65	Short-term on-the-job training

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51-2040	Structural Metal Fabricators and Fitters	34	46	12	2	35.29	\$15.42	Moderate-term on-the-job training
43-4110	Interviewers, Except Eligibility and Loan	37	50	13	2	35.14	\$11.95	Short-term on-the-job training
25-1126	Philosophy and Religion Teachers, Postsecondary	23	31	8	1	34.78	*	
51-3010	Bakers	78	105	27	5	34.62	\$10.06	Long-term on-the-job training
29-2012	Medical and Clinical Laboratory Technicians	55	74	19	3	34.55	\$14.89	Associate degree
25-1081	Education Teachers, Postsecondary	29	39	10	2	34.48	*	
29-1122	Occupational Therapists	29	39	10	1	34.48	*	Master's degree
27-3042	Technical Writers	32	43	11	2	34.38	\$21.41	Bachelor's degree
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	304	407	103	30	33.88	\$6.39	Short-term on-the-job training
11-2021	Marketing Managers	71	95	24	4	33.80	\$28.33	Bachelor's or higher degree, plus work experience
11-3070	Transportation, Storage, and Distribution Managers	48	64	16	3	33.33	\$19.85	Work experience in a related occupation
11-9031	Education Administrators, Preschool and Child Care Center/Program	36	48	12	2	33.33	\$37.38	Bachelor's or higher degree, plus work experience
21-1013	Marriage and Family Therapists	24	32	8	1	33.33	\$16.63	Master's degree
25-1010	Business Teachers, Postsecondary	66	88	22	4	33.33	\$70,380	
27-3022	Reporters and Correspondents	24	32	8	1	33.33	NA	Bachelor's or higher degree, plus work experience
49-9042	Maintenance and Repair Workers, General	615	817	202	32	32.85	\$15.36	Moderate-term on-the-job training
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,188	1,577	389	78	32.74	\$8.90	Short-term on-the-job training
29-2034	Radiologic Technologists and Technicians	98	130	32	5	32.65	\$21.41	Associate degree
17-2112	Industrial Engineers	40	53	13	2	32.50	\$25.99	Bachelor's degree
51-9131	Photographic Process Workers	34	45	11	2	32.35	\$9.64	Moderate-term on-the-job training
25-1194	Vocational Education Teachers, Postsecondary	28	37	9	2	32.14	*	
33-3021	Detectives and Criminal Investigators	25	33	8	2	32.00	\$19.33	Work experience in a related occupation
39-3010	Gamig Service Workers	47	62	15	3	31.91	NA	
51-4033	Grinding, Lapping, Polishing, & Buffing Machine Tool Setters, Oper, & Tenders, Metal & Plastic	47	62	15	2	31.91	*	Moderate-term on-the-job training
33-3051	Police and Sheriff's Patrol Officers	295	388	93	17	31.53	\$17.11	Long-term on-the-job training

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49-9011	Mechanical Door Repairers	153	201	48	9	31.37	*	Moderate-term on-the-job training
21-1011	Substance Abuse and Behavioral Disorder Counselors	32	42	10	2	31.25	*	Master's degree
51-4121	Welders, Cutters, Solderers, and Brazers	226	296	70	13	30.97	\$13.67	Long-term on-the-job training
11-3030	Financial Managers	349	457	108	16	30.95	\$20.97	Bachelor's or higher degree, plus work experience
39-6010	Baggage Porters, Bellhops, and Concierges	26	34	8	1	30.77	NA	
53-3021	Bus Drivers, Transit and Intercity	52	68	16	3	30.77	\$10.07	Moderate-term on-the-job training
11-2030	Public Relations Managers	36	47	11	2	30.56	\$21.06	Bachelor's or higher degree, plus work experience
51-1010	First-Line Supervisors/Managers of Production and Operating Workers	370	483	113	19	30.54	\$17.66	Work experience in a related occupation
21-1015	Rehabilitation Counselors	138	180	42	7	30.43	\$14.49	Master's degree
47-2110	Electricians	408	532	124	21	30.39	\$20.91	Long-term on-the-job training
13-2072	Loan Officers	268	349	81	12	30.22	\$20.48	Bachelor's degree
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	223	290	67	11	30.04	\$8.41	Short-term on-the-job training
37-3011	Landscaping and Groundskeeping Workers	1,117	1,451	334	58	29.90	\$9.64	Short-term on-the-job training
43-3070	Tellers	292	379	87	23	29.79	\$9.24	Short-term on-the-job training
47-5020	Earth Drillers, Except Oil and Gas	121	157	36	6	29.75	\$16.05	Moderate-term on-the-job training
53-7064	Packers and Packagers, Hand	293	380	87	14	29.69	\$6.90	Short-term on-the-job training
43-4150	Order Clerks	998	1,294	296	52	29.66	\$9.18	Short-term on-the-job training
31-1012	Nursing Aides, Orderlies, and Attendants	618	801	183	26	29.61	\$8.99	Postsecondary vocational award
51-9060	Inspectors, Testers, Sorters, Samplers, and Weighers	213	276	63	11	29.58	\$14.62	Moderate-term on-the-job training
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	133	172	39	7	29.32	\$11.45	Work experience in a related occupation
47-4050	Highway Maintenance Workers	350	452	102	15	29.14	\$15.95	Moderate-term on-the-job training
11-3050	Industrial Production Managers	79	102	23	4	29.11	\$21.79	Work experience in a related occupation
43-5060	Production, Planning, and Expediting Clerks	69	89	20	4	28.99	\$15.00	Short-term on-the-job training
51-9198	Helpers--Production Workers	121	156	35	7	28.93	\$10.53	Short-term on-the-job training

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51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	56	72	16	3	28.57	\$11.95	Moderate-term on-the-job training
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	28	36	8	1	28.57	*	Moderate-term on-the-job training
47-2073	Operating Engineers and Other Construction Equipment Operators	376	483	107	20	28.46	\$16.22	Moderate-term on-the-job training
29-1060	Physicians and Surgeons	239	307	68	10	28.45	NA	
19-2041	Environmental Scientists and Specialists, Including Health	39	50	11	2	28.21	\$23.37	Master's degree
51-8030	Water and Liquid Waste Treatment Plant and System Operators	100	128	28	6	28.00	\$13.99	Long-term on-the-job training
17-2050	Civil Engineers	93	119	26	4	27.96	\$26.16	Bachelor's degree
29-1030	Dietitians and Nutritionists	36	46	10	2	27.78	\$19.07	Bachelor's Degree
11-1010	Chief Executives	778	989	211	36	27.12	NA	
41-3030	Securities, Commodities, and Financial Services Sales Agents	159	202	43	6	27.04	\$18.78	Bachelor's degree
17-2140	Mechanical Engineers	52	66	14	3	26.92	\$29.57	Bachelor's degree
47-2151	Pipelayers	104	132	28	5	26.92	\$15.67	Moderate-term on-the-job training
11-9110	Medical and Health Services Managers	56	71	15	3	26.79	\$26.34	Bachelor's or higher degree, plus work experience
31-9094	Medical Transcriptionists	86	109	23	4	26.74	\$12.89	Postsecondary vocational award
27-3030	Public Relations Specialists	45	57	12	2	26.67	\$16.38	Bachelor's degree
29-1126	Respiratory Therapists	49	62	13	3	26.53	\$20.59	Associate degree
43-6012	Legal Secretaries	245	310	65	11	26.53	\$12.45	Postsecondary vocational award
21-1014	Mental Health Counselors	87	110	23	4	26.44	\$21.20	Master's degree
35-9020	Dishwashers	390	493	103	24	26.41	\$6.64	Short-term on-the-job training
13-2010	Accountants and Auditors	148	187	39	7	26.35	\$20.45	Bachelor's degree
29-9000	Other Healthcare Practitioners and Technical Occupations	76	96	20	3	26.32	\$18.97	
47-3013	Helpers--Electricians	38	48	10	3	26.32	*	Short-term on-the-job training
33-1012	First-Line Supervisors/Managers of Police and Detectives	88	111	23	5	26.14	\$23.71	Work experience in a related occupation
47-2180	Roofers	134	169	35	7	26.12	\$14.99	Moderate-term on-the-job training
11-3010	Administrative Services Managers	180	227	47	8	26.11	\$19.46	Bachelor's or higher degree, plus work experience

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35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	362	456	94	18	25.97	\$9.95	Work experience in a related occupation
27-1024	Graphic Designers	136	171	35	5	25.74	\$14.25	Bachelor's degree
43-6013	Medical Secretaries	183	230	47	8	25.68	\$10.86	Postsecondary vocational award
19-4030	Chemical Technicians	39	49	10	2	25.64	\$14.96	Associate degree
43-6011	Executive Secretaries and Administrative Assistants	742	930	188	33	25.34	\$13.80	Moderate-term on-the-job training
43-4030	Court, Municipal, and License Clerks	75	94	19	4	25.33	\$12.06	Short-term on-the-job training
33-2010	Fire Fighters	83	104	21	5	25.30	\$11.54	Long-term on-the-job training
43-9040	Insurance Claims and Policy Processing Clerks	91	114	23	4	25.27	\$6.95	Moderate-term on-the-job training
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,686	2,112	426	116	25.27	\$6.92	Short-term on-the-job training
11-9011	Farm, Ranch, and Other Agricultural Managers	24	30	6	1	25.00	\$23.91	Bachelor's or higher degree, plus work experience
11-9033	Education Administrators, Postsecondary	44	55	11	2	25.00	*	Bachelor's or higher degree, plus work experience
17-1022	Surveyors	40	50	10	2	25.00	\$20.68	Bachelor's degree
51-5020	Printers	44	55	11	3	25.00	NA	
35-2020	Food Preparation Workers	349	436	87	21	24.93	\$7.66	Short-term on-the-job training
37-2012	Maids and Housekeeping Cleaners	971	1,213	242	45	24.92	\$7.79	Short-term on-the-job training
35-9030	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	195	243	48	11	24.62	\$6.41	Short-term on-the-job training
53-1020	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	65	81	16	3	24.62	\$11.47	Work experience in a related occupation
43-5052	Postal Service Mail Carriers	263	327	64	15	24.33	\$20.83	Short-term on-the-job training
13-2030	Budget Analysts	37	46	9	2	24.32	\$16.60	Bachelor's degree
43-3050	Payroll and Timekeeping Clerks	169	210	41	9	24.26	\$13.13	Moderate-term on-the-job training
51-4020	Forming Machine Setters, Operators, and Tenders, Metal and Plastic	33	41	8	1	24.24	NA	
11-9131	Postmasters and Mail Superintendents	62	77	15	3	24.19	\$23.48	Work experience in a related occupation
43-5051	Postal Service Clerks	91	113	22	5	24.18	\$22.03	Short-term on-the-job training
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	58	72	14	3	24.14	\$11.83	Short-term on-the-job training

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13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	108	134	26	5	24.07	\$18.05	Work experience in a related occupation
35-2014	Cooks, Restaurant	952	1,180	228	52	23.95	\$8.52	Long-term on-the-job training
43-4140	New Accounts Clerks	46	57	11	2	23.91	\$10.24	Work experience in a related occupation
43-5070	Shipping, Receiving, and Traffic Clerks	247	306	59	11	23.89	\$10.57	Short-term on-the-job training
43-4080	Hotel, Motel, and Resort Desk Clerks	147	182	35	10	23.81	\$8.32	Short-term on-the-job training
53-7050	Industrial Truck and Tractor Operators	307	380	73	13	23.78	\$11.95	Short-term on-the-job training
35-3030	Waiters and Waitresses	1,591	1,969	378	120	23.76	\$6.42	Short-term on-the-job training
47-1000	Supervisors, Construction and Extraction Workers	358	443	85	15	23.74	\$17.44	
51-6052	Tailors, Dressmakers, and Custom Sewers	64	79	15	3	23.44	*	Long-term on-the-job training
17-2160	Nuclear Engineers	60	74	14	3	23.33	*	Bachelor's degree
17-3026	Industrial Engineering Technicians	30	37	7	1	23.33	*	Associate degree
29-2060	Licensed Practical and Licensed Vocational Nurses	308	379	71	14	23.05	\$16.17	Postsecondary vocational award
39-9031	Fitness Trainers and Aerobics Instructors	113	139	26	5	23.01	\$8.28	Postsecondary vocational award
33-3012	Correctional Officers and Jailers	109	134	25	5	22.94	\$13.17	Moderate-term on-the-job training
49-1010	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	259	318	59	12	22.78	\$20.81	Work experience in a related occupation
47-4010	Construction and Building Inspectors	44	54	10	2	22.73	\$18.38	Work experience in a related occupation
51-9050	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	44	54	10	2	22.73	\$14.77	Moderate-term on-the-job training
53-7032	Excavating and Loading Machine and Dragline Operators	207	254	47	10	22.71	\$15.84	Moderate-term on-the-job training
53-3032	Truck Drivers, Heavy and Tractor-Trailer	1,732	2,123	391	67	22.58	\$15.27	Moderate-term on-the-job training
39-9032	Recreation Workers	133	163	30	6	22.56	\$10.43	Short-term on-the-job training
17-3022	Civil Engineering Technicians	71	87	16	3	22.54	\$18.22	Associate degree
41-2021	Counter and Rental Clerks	311	381	70	19	22.51	\$8.61	Short-term on-the-job training
11-9120	Natural Sciences Managers	49	60	11	2	22.45	\$24.79	Bachelor's or higher degree, plus work experience
19-1023	Zoologists and Wildlife Biologists	58	71	13	3	22.41	*	Bachelor's degree

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49-9041	Industrial Machinery Mechanics	67	82	15	3	22.39	\$18.28	Long-term on-the-job training
19-4093	Forest and Conservation Technicians	63	77	14	3	22.22	\$18.15	Associate degree
29-1127	Speech-Language Pathologists	36	44	8	2	22.22	\$26.92	Master's degree
49-3022	Automotive Glass Installers and Repairers	63	77	14	3	22.22	*	Long-term on-the-job training
51-9123	Painting, Coating, and Decorating Workers	45	55	10	2	22.22	\$18.69	Short-term on-the-job training
53-6040	Traffic Technicians	81	99	18	4	22.22	*	Short-term on-the-job training
51-2022	Electrical and Electronic Equipment Assemblers	212	259	47	10	22.17	*	Short-term on-the-job training
51-9191	Cementing and Gluing Machine Operators and Tenders	41	50	9	2	21.95	*	Moderate-term on-the-job training Work experience in a related occupation
35-1011	Chefs and Head Cooks	178	217	39	9	21.91	\$11.20	
43-4180	Reservation and Transportation Ticket Agents and Travel Clerks	32	39	7	2	21.88	\$12.83	Short-term on-the-job training
13-1110	Management Analysts	92	112	20	3	21.74	NA	
21-1092	Probation Officers and Correctional Treatment Specialists	46	56	10	2	21.74	\$17.09	Bachelor's degree
51-3021	Butchers and Meat Cutters	88	107	19	4	21.59	\$14.49	Long-term on-the-job training
43-3030	Bookkeeping, Accounting, and Auditing Clerks	1,225	1,489	264	49	21.55	\$12.27	Moderate-term on-the-job training
43-2010	Switchboard Operators, Including Answering Service	158	192	34	7	21.52	\$9.39	Short-term on-the-job training
11-9150	Social and Community Service Managers	84	102	18	3	21.43	\$18.93	Bachelor's degree
51-9122	Painters, Transportation Equipment	42	51	9	2	21.43	\$12.08	Long-term on-the-job training
25-9040	Teacher Assistants	607	735	128	25	21.09	\$20,812	Short-term on-the-job training
35-9010	Dining Room and Cafeteria Attendants and Bartender	153	185	32	8	20.92	\$6.42	Short-term on-the-job training
27-1023	Floral Designers	29	35	6	1	20.69	\$8.60	Moderate-term on-the-job training
49-3030	Bus and Truck Mechanics and Diesel Engine Specialists	145	175	30	7	20.69	\$13.62	Postsecondary vocational award
41-2011	Cashiers	2,259	2,726	467	157	20.67	\$7.61	Short-term on-the-job training
29-2053	Psychiatric Technicians	39	47	8	1	20.51	*	Moderate-term on-the-job training
53-6030	Service Station Attendants	98	118	20	6	20.41	\$8.16	Short-term on-the-job training
35-3010	Bartenders	424	510	86	25	20.28	\$6.41	Short-term on-the-job training
43-3020	Billing and Posting Clerks and Machine Operators	250	300	50	9	20.00	\$11.39	Moderate-term on-the-job training
53-5020	Ship and Boat Captains and Operators	25	30	5	1	20.00	NA	

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47-2081	Drywall and Ceiling Tile Installers	46	55	9	2	19.57	\$16.00	Moderate-term on-the-job training
39-4020	Funeral Attendants	31	37	6	1	19.35	\$19.13	Short-term on-the-job training
25-4030	Library Technicians	88	105	17	5	19.32	\$11.66	Postsecondary vocational award
47-2021	Brickmasons and Blockmasons	120	143	23	4	19.17	*	Long-term on-the-job training
47-2060	Construction Laborers	1,183	1,408	225	38	19.02	\$10.30	Moderate-term on-the-job training
53-3022	Bus Drivers, School	285	339	54	12	18.95	\$13.25	Short-term on-the-job training
47-2030	Carpenters	834	991	157	29	18.82	\$15.73	Long-term on-the-job training
13-2052	Personal Financial Advisors	32	38	6	1	18.75	\$19.75	Bachelor's degree
25-4020	Librarians	27	32	5	1	18.52	\$18.23	Master's degree
39-9010	Child Care Workers	435	515	80	20	18.39	\$8.38	Short-term on-the-job training
19-1032	Foresters	49	58	9	2	18.37	\$22.92	Bachelor's degree
35-3040	Food Servers, Nonrestaurant	49	58	9	3	18.37	\$6.54	Short-term on-the-job training
25-2020	Elementary and Middle School Teachers, Except Special Education	1,041	1,231	190	42	18.25	\$42,905	Bachelor's degree
13-2040	Credit Analysts	33	39	6	1	18.18	\$31.25	Bachelor's degree
17-3030	Surveying and Mapping Technicians	66	78	12	4	18.18	\$15.44	Moderate-term on-the-job training
43-5031	Police, Fire, and Ambulance Dispatchers	44	52	8	2	18.18	\$13.42	Moderate-term on-the-job training
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	50	59	9	2	18.00	\$12.16	Postsecondary vocational award
13-1040	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	39	46	7	2	17.95	\$15.83	Long-term on-the-job training
17-3013	Mechanical Drafters	45	53	8	2	17.78	\$20.00	Postsecondary vocational award
41-9040	Telemarketers	548	645	97	19	17.70	\$15.40	Short-term on-the-job training
41-3020	Insurance Sales Agents	130	153	23	5	17.69	\$17.74	Bachelor's degree
23-1010	Lawyers	245	288	43	7	17.55	\$36.34	First professional degree
47-2132	Insulation Workers, Mechanical	40	47	7	2	17.50	NA	Moderate-term on-the-job training
51-7010	Cabinetmakers and Bench Carpenters	63	74	11	3	17.46	\$12.13	Long-term on-the-job training
11-9140	Property, Real Estate, and Community Association Managers	35	41	6	1	17.14	\$21.54	Bachelor's degree
21-1012	Educational, Vocational, and School Counselors	129	151	22	5	17.05	\$21.93	Master's degree

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41-1011	First-Line Supervisors/Managers of Retail Sales Workers	1,541	1,803	262	54	17.00	\$12.08	Work experience in a related occupation
39-2020	Nonfarm Animal Caretakers	209	244	35	9	16.75	\$7.91	Short-term on-the-job training
29-1130	Veterinarians	48	56	8	2	16.67	\$23.02	First professional degree
35-2015	Cooks, Short Order	54	63	9	3	16.67	\$6.65	Short-term on-the-job training
51-8020	Stationary Engineers and Boiler Operators	30	35	5	1	16.67	*	Long-term on-the-job training
25-2030	Secondary School Teachers, Except Special and Vocational Education	1,015	1,182	167	45	16.45	\$43,424	Bachelor's degree
17-1011	Architects, Except Landscape and Naval	49	57	8	1	16.33	\$20.81	Bachelor's degree
53-3040	Taxi Drivers and Chauffeurs	141	164	23	4	16.31	\$6.60	Short-term on-the-job training
49-3051	Motorboat Mechanics	56	65	9	2	16.07	\$14.44	Long-term on-the-job training
43-9060	Office Clerks, General	1,537	1,784	247	59	16.07	\$11.79	Short-term on-the-job training
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	231	268	37	8	16.02	\$27.23	Work experience in a related occupation
25-9010	Audio-Visual Collections Specialists	32	37	5	1	15.63	NA	
27-1025	Interior Designers	32	37	5	1	15.63	\$19.11	Associate degree
49-3023	Automotive Service Technicians and Mechanics	461	532	71	19	15.40	\$16.87	Postsecondary vocational award
49-3052	Motorcycle Mechanics	33	38	5	1	15.15	\$17.99	Long-term on-the-job training
17-3023	Electrical and Electronic Engineering Technicians	67	77	10	2	14.93	\$21.11	Associate degree
27-1021	Commercial and Industrial Designers	27	31	4	1	14.81	\$16.28	Bachelor's degree
19-3031	Clinical, Counseling, and School Psychologists	185	212	27	7	14.59	\$20.08	Doctoral degree
45-4010	Forest and Conservation Workers	48	55	7	2	14.58	\$9.63	Moderate-term on-the-job training
27-2022	Coaches and Scouts	283	324	41	10	14.49	NA	Long-term on-the-job training
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	84	96	12	3	14.29	\$22.34	Long-term on-the-job training
49-3093	Tire Repairers and Changers	49	56	7	3	14.29	\$9.17	Short-term on-the-job training
11-9032	Education Administrators, Elementary and Secondary School	117	133	16	5	13.68	NA	Bachelor's or higher degree, plus work experience
49-9043	Maintenance Workers, Machinery	44	50	6	2	13.64	\$8.87	Short-term on-the-job training
23-2093	Title Examiners, Abstractors, and Searchers	104	118	14	3	13.46	\$14.46	Moderate-term on-the-job training
53-2012	Commercial Pilots	52	59	7	2	13.46	NA	Postsecondary vocational award

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49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	68	77	9	3	13.24	\$10.79	Moderate-term on-the-job training
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	365	413	48	14	13.15	\$11.23	Moderate-term on-the-job training
53-7061	Cleaners of Vehicles and Equipment	145	164	19	7	13.10	\$7.19	Short-term on-the-job training
29-2080	Opticians, Dispensing	31	35	4	1	12.90	\$7.97	Long-term on-the-job training
49-9098	Helpers--Installation, Maintenance, and Repair Workers	31	35	4	1	12.90	\$8.45	Short-term on-the-job training
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	109	123	14	4	12.84	\$15.65	Postsecondary vocational award
51-6030	Sewing Machine Operators	47	53	6	1	12.77	\$8.25	Moderate-term on-the-job training
39-1020	First-Line Supervisors/Managers of Personal Service Workers	40	45	5	2	12.50	\$13.37	Work experience in a related occupation
13-2080	Tax Examiners, Collectors, Preparers, and Revenue	41	46	5	2	12.20	NA	
43-5032	Dispatchers, Except Police, Fire, and Ambulance	123	138	15	4	12.20	\$14.27	Moderate-term on-the-job training
35-2012	Cooks, Institution and Cafeteria	203	227	24	9	11.82	\$9.44	Moderate-term on-the-job training
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, & Groundskeeping Workers	168	187	19	4	11.31	\$15.57	Work experience in a related occupation
27-2010	Actors, Producers, and Directors	27	30	3	0	11.11	NA	
47-2141	Painters, Construction and Maintenance	340	376	36	9	10.59	\$18.40	Moderate-term on-the-job training
51-9110	Packaging and Filling Machine Operators and Tenders	237	261	24	7	10.13	\$10.67	Short-term on-the-job training
29-1020	Dentists	208	229	21	6	10.10	NA	First professional degree
51-4194	Tool Grinders, Filers, and Sharpeners	30	33	3	1	10.00	\$14.07	Moderate-term on-the-job training
29-1010	Chiropractors	71	78	7	2	9.86	*	First professional degree
25-3020	Self-Enrichment Education Teachers	62	68	6	1	9.68	\$10.49	Work experience in a related occupation
47-2041	Carpet Installers	221	242	21	6	9.50	\$16.62	Moderate-term on-the-job training
11-9080	Lodging Managers	32	35	3	1	9.38	\$12.54	Work experience in a related occupation
39-3020	Motion Picture Projectionists	55	60	5	3	9.09	*	Short-term on-the-job training

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17-3011	Architectural and Civil Drafters	36	39	3	1	8.33	\$17.82	Postsecondary vocational award
43-5080	Stock Clerks and Order Fillers	611	659	48	27	7.86	\$10.30	Short-term on-the-job training
51-8010	Power Plant Operators, Distributors, and Dispatchers	28	30	2	1	7.14	NA	
43-6014	Secretaries, Except Legal, Medical, and Executive	863	922	59	22	6.84	\$9.71	Moderate-term on-the-job training
27-2040	Musicians, Singers, and Related Workers	32	34	2	1	6.25	NA	
11-9050	Food Service Managers	305	324	19	7	6.23	\$15.79	Work experience in a related occupation
49-3021	Automotive Body and Related Repairers	186	197	11	5	5.91	\$16.10	Long-term on-the-job training
27-4020	Photographers	240	254	14	6	5.83	\$14.66	Long-term on-the-job training
43-5110	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	35	37	2	1	5.71	\$12.03	Short-term on-the-job training
27-1011	Art Directors	44	46	2	1	4.55	\$23.92	Bachelor's or higher degree, plus work experience
51-2091	Fiberglass Laminators and Fabricators	157	163	6	5	3.82	\$9.26	Moderate-term on-the-job training
43-5020	Couriers and Messengers	40	41	1	1	2.50	\$9.61	Short-term on-the-job training
11-9020	Construction Managers	274	280	6	6	2.19	\$26.40	Bachelor's degree
11-9060	Funeral Directors	47	48	1	1	2.13	\$25.76	Associate degree
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	139	141	2	3	1.44	\$12.15	Moderate-term on-the-job training
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	437	443	6	13	1.37	\$11.66	Moderate-term on-the-job training
53-1030	First-Line Supervisors/Managers of Transportation & Material-Moving Machine & Vehicle Oper	73	74	1	2	1.37	\$21.18	Work experience in a related occupation
45-4023	Log Graders and Scalers	161	163	2	3	1.24	\$14.99	Moderate-term on-the-job training
53-7063	Machine Feeders and Offbearers	247	250	3	7	1.21	\$12.37	Short-term on-the-job training
39-5012	Hairdressers, Hairstylists, and Cosmetologists	352	355	3	7	0.85	\$8.72	Postsecondary vocational award
31-9010	Massage Therapists	859	861	2	17	0.23	*	Postsecondary vocational award
13-2020	Appraisers and Assessors of Real Estate	63	63	0	1	0.00	\$28.58	Postsecondary vocational award
27-3043	Writers and Authors	45	45	0	1	0.00	\$14.42	Bachelor's degree

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41-2022	Parts Salespersons	229	229	0	7	0.00	\$12.12	Moderate-term on-the-job training
51-9132	Photographic Processing Machine Operators	49	49	0	1	0.00	\$8.12	Short-term on-the-job training
43-4060	Eligibility Interviewers, Government Programs	76	75	-1	2	-1.32	\$14.28	Moderate-term on-the-job training
49-9051	Electrical Power-Line Installers and Repairers	163	160	-3	5	-1.84	\$29.63	Long-term on-the-job training
41-9022	Real Estate Sales Agents	216	202	-14	4	-6.48	\$14.19	Postsecondary vocational award
45-4021	Fallers	415	379	-36	8	-8.67	\$15.19	Moderate-term on-the-job training
43-9022	Word Processors and Typists	33	30	-3	1	-9.09	\$13.59	Moderate-term on-the-job training
43-9010	Computer Operators	45	40	-5	1	-11.11	\$17.66	Moderate-term on-the-job training
53-7111	Shuttle Car Operators	35	31	-4	1	-11.43	*	Short-term on-the-job training
45-4022	Logging Equipment Operators	1,111	984	-127	21	-11.43	\$15.61	Moderate-term on-the-job training
41-9021	Real Estate Brokers	164	144	-20	3	-12.20	*	Work experience in a related occupation
41-9091	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	137	119	-18	3	-13.14	*	Short-term on-the-job training
45-2000	Agricultural Workers	144	121	-23	4	-15.97	\$11.89	
43-9050	Mail Clerks and Mail Machine Operators, Except Postal Service	48	36	-12	1	-25.00	\$8.83	Short-term on-the-job training
43-4070	File Clerks	183	131	-52	5	-28.42	\$10.98	Short-term on-the-job training